



#### **Department Description**

The Park & Recreation Department provides a multitude of facilities and services for neighborhoods and plays a key role in the quality of life for the community. The Department manages three major elements that contribute to various Mayor and City Council priorities: Parks and Open Space, Recreational Facilities, and Recreational Programs.

#### Parks and Open Space

There are over 39,000 acres of parks, open space, and aquatic areas available throughout the City. The Department provides a wide variety of opportunities for San Diegans to renew mind, body, and spirit in healthy outdoor settings. Landscaped and natural environments provide valuable opportunities for individuals, families, and groups to enjoy passive and active leisure. Joint-use agreements with schools maximize park use and provide active, programmable sports turf in park-deficient neighborhoods. Open space areas conserve and protect sensitive habitat and cultural history, and provide educational opportunities. There are 48 Maintenance Assessment Districts located throughout the City that provide property owners the opportunity to assess an annual fee in order to pay for landscape enhancements and other improvements, maintenance services, and activities beyond those generally provided by the City.

#### **Recreational Facilities**

The Department operates and maintains a large number of recreational facilities. These facilities include recreation centers, playgrounds, senior centers, teen centers, athletic fields, tennis courts, swimming pools, campgrounds, nature and visitor centers, gymnasiums, meeting rooms, weight rooms, historic sites, amphitheaters, skate parks, boat launches, docks, lakes, fishing piers, dog off-leash areas, and more. These facilities bring persons with diverse backgrounds together to enjoy special events, relax, and strengthen neighborhood bonds. The Department also operates several golf complexes and the Mount Hope Cemetery, which provides low-cost burial services.

#### **Recreational Programs**

Recreational programs, team sports, and activities help build self-esteem, confidence, social harmony, independent thinking, and self-discipline, while improving overall health, and promoting conflict resolution skills for youths and adults. Programs offered throughout the City include ceramics, learn-to-swim, karate, gymnastics, dance, soccer, basketball, water polo, bird watching, nature walks, golf, day camps, softball, track, archery, holiday parties, cultural events, outdoor movies, senior trips, tiny tot classes, and much more.

The Department's mission is:

To acquire, develop, operate, and maintain a park and recreation system that enriches the quality of life for residents and visitors alike, and preserves it for future generations

#### **Goals and Objectives**

The following goals and objectives represent the action plan for the Department.

#### Goal 1: Instill community pride and ownership

It is in the community where the Department must focus a majority of its attention. Ensuring that the community is satisfied with the services it provides is paramount. The Department must improve avenues for community input and feedback in order to produce the most effective and valuable services. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Provide inviting facilities and faces for the community
- Increase and diversify community involvement
- Improve public awareness of park successes, programs, and activities
- Increase volunteerism of children, youths, and young adults in the park system

#### Goal 2: Invest in environmentally-sensitive programs and practices

It is the Department's duty to ensure that future San Diegans enjoy the rich environment we enjoy today. As a result, the Department strives to take part in environmentally-sensitive practices that promote protection and preservation. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Expand environmentally-sensitive management and maintenance practices
- Protect public lands and utilize best management practices for environmental preservation

#### Goal 3: Maintain public safety and quality park maintenance

Safety and cleanliness are the two most important and transparent issues that the community has when visiting the park. It is the Department's goal to maintain the City parks' condition through scheduled maintenance and responsive repairs, and create the safest environment for park-goers. The Department will continue to meet this goal by focusing on the following objectives.

- Maintain grounds in good condition
- Maintain facilities in good repair (maintenance and management)
- Work to ensure that the public is safe in parks and surrounding areas

#### Goal 4: Provide high quality services

In order to keep pace with the demands of the ever-changing community, the Department is committed to enhancing the quality of the services it provides. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Create a culture of high-quality customer service
- Expand the use of service-enhancing technologies

#### Goal 5: Deliver innovative, responsive programs

With the changing environment and conditions in our diverse City, it is important for the Department to be responsive to the community's needs. Developing community partnerships and a more intimate relationship with the community will assist the Department in becoming more responsive and effective. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Develop recreation programs that are responsive to community needs
- Improve relationships with community service organizations

#### Goal 6: Develop and retain committed, valued employees

Part of achieving excellence in any organization is the development of its employees. As the Department strives for a more efficient and effective organization, the Department must focus on developing its workforce. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Improve recruiting
- Expand training opportunities for employees

#### **Service Efforts and Accomplishments**

Therapeutic Recreation Services provided a variety of programs in 2007, such as adaptive sports, fitness, tournaments, specialized day camps, inclusion activities, referrals, and outreach services to more than 50,000 participants. Additionally, two wheelchairs were added to the Power Beach Wheelchair Program prior to the busy summer season.

The Department partnered with the San Diego Unified School District (SDUSD) to offer the Summer Lunch Program at 17 recreation centers throughout the City. The program served 35,000 lunches and 29,000 snacks to children age 2-18 years, living in low income communities.

Balboa Park's West Mesa Canyon Enhancement project substantially decreased the amount of illegal activity on the west side of Balboa Park. Over 400 tons of vegetation was removed to increase visibility, decrease illegal activity, improve the condition of horticultural specimens, and increase the amount of positive recreational use. Because of this project, the Balboa Park Bridle Trail has seen a significant increase of hikers, joggers, and bikers in an area that had previously been underused and overlooked.

Mission Bay Park staff surveyed all 1,400 Washingtonia robusta palms and a two-year trimming plan was devised. The plan will trim all of the 1,400 palm trees over a two-year period, some of which have not be trimmed in more than 10 years. More than 1,000 trees were trimmed in 2007.

Open Space Division's Brush Management Program funding was increased to allow the Department to increase brush thinning on park property near structures (100 feet) by 300 percent. Staff meeting its goal of 271 acres in June 2008.

Golf Operations hosted several major events including the Junior World Golf Championship, Men's and Women's City Amateur Golf Championship, and the highly publicized Buick Invitational PGA Tour Event. In June 2008, the Torrey Pines Golf Course hosted the U.S. Open Golf Tournament. This is the first time in the history of the event that a municipal golf course hosted an event of this magnitude.

#### **Budget Dollars at Work: Performance Expectations**

Goal 1: Instill community pride and ownership

	Performance Measure	Baseline FY2007	Actual FY2008	Target FY2009
1.	Achieve targets for recreation council staffing and recruitment (Year 1: Define targets for recreation council staffing and recruitment)	N/A	N/A	Targets for recreation council staffing and recruitment defined
2.	Number of volunteer hours	174,943	202,657	136,000
3.	Satisfaction with public access to information as determined through a survey	>95%	N/A <sup>1</sup>	90% or above
4.	Customer satisfaction with the Park and Recreation system as determined through a survey	>95%	N/A <sup>1</sup>	90% or above
5.	Number of minors engaged as park volunteers	1,425	3,478	1,200

<sup>&</sup>lt;sup>1</sup> No survey taken in FY2008

Goal 2: Invest in environmentally-sensitive programs and practices

	Performance Measure	Baseline FY2007	Actual FY2008	Target FY2009
1.	Number of environmentally-sensitive initiatives	N/A	$N/A^2$	$N/A^2$
2.	Estimated total training hours on environmentally-	N/A	13,302	7,400
	sensitive practices (e.g., water, IPM, storm water) (FY			
	2008 hours reflect additional training required for			
	renewed storm water permit.)			
3.	Number of regulatory agency violations received by	0	2	0
	Park and Recreation for storm water violations (park			
	personnel violations and park contractor violations)			
4.	Cubic yards of mulch delivered (assists with water	N/A	476	1,000
	conservation and weed control)			
5.	Number of violations (e.g., encroachments on park	N/A	N/A	N/A <sup>1</sup>
	land) identified by Zoning Investigator II work			

Goal 3: Maintain public safety and quality park maintenance

	Performance Measure	Baseline FY2007	Actual FY2008	Target FY2009
1.	Results of customer survey on overall satisfaction with facilities	97.8%	N/A <sup>1</sup>	90% or above
2.	Compliance with maintenance standards (as determined by an inspection completed quarterly for a representative sample of parks)	N/A	N/A	Develop guidelines for the program
3.	Average time to repair a reported irrigation issue	N/A	Within 7 days	Within 7 days
4.	Results of survey on personal safety perception (based on a scale of 1 to 5, with 1 feeling the safest)	1.95	N/A <sup>1</sup>	2.10

Goal 4: Provide high quality services

	Performance Measure	Baseline FY2007	Actual FY2008	Target FY2009
1.	Results of customer satisfaction survey on Park and	97.4%	N/A <sup>1</sup>	90% or above
	Recreation programs activities			
2.	Percent of recreation centers with high-speed internet	0%	$N/A^1$	80%
	services			

**Goal 5: Deliver innovative, responsive programs** 

	Performance Measure	Baseline FY2007	Actual FY2008	Target FY2009
1.	Compliance with customer desires for park programs as determined through market assessment (Year 1: Develop market assessment tool and move forward in completing market assessment)	N/A	N/A	<ul> <li>Market         assessment         tool         developed</li> <li>Plan in place         for         completing         market         assessment</li> </ul>
2.	Number of agreements with other community service organizations in place (excludes joint use agreements)	130	44	130

<sup>&</sup>lt;sup>2</sup> Baseline will be determined in FY2009

\_

Goal 6: Develop and retain committed, valued employees

Performance Measure	Baseline	Actual	Target
	FY2007	FY2008	FY2009
1. Number of employee training hours	20,000	25,571	18,000

# **Budget Dollars at Work: Sizing, Workload and Utilization Data**

	Actual	Actual	Actual	Actual	Target					
	FY2005	FY2006	FY2007	FY2008	FY2009					
Si	Sizing Data									
Acres of developed/undeveloped parks	38,890	38,913	39,314	39,320	39,788					
Wor	rkload Data									
Acres of park maintained (excludes open space,	2,924	2,952	2,989	$TBD^3$	3,000					
regional and aquatic acres)										
Number of open space acres maintained	20,219	20,820	21,318	$TBD^3$	21,500					
Acres of golf courses operated	426	426	426	426	426					
Number of golf complexes maintained	3	3	3	3	3					
Number of park units managed	N/A	419	421	423	421					
Number of dog off leash areas maintained	11	12	13	13	13					
Number of playgrounds maintained	N/A	216	221	205	221					
Number of recreation centers operated	51	51	52	52	53					
Number of swimming pools operated	13	13	13	13	13					
Estimated number of annual hours of operation of recreation centers	113,152	111,696	117,832	124,711	121,472					
Number of acres of City-owned park urban	N/A	N/A	80	271	590					
interface thinned annually										
Utilization Data										
Number of golf rounds played at municipal golf	359,928	369,082	338,900	291,909	298,000					
courses										
Number of after school recreation program sites	17	17	17	17	17					
Number of youth served in after school programs	95,943	80,837	57,111	88,032	60,000					
Number of aquatic users	473,453	333,688	293,300	325,080	260,000					

City of San Diego Fiscal Year 2009 Annual Budget

<sup>&</sup>lt;sup>3</sup> Figure will not be available until October 2008. This is part of the general benefit analysis that is developed after year-end closing is completed.

## **Department Summary**

Park and Recreation									
		FY 2007 BUDGET		FY 2008 BUDGET		FY 2009 FINAL		FY 2008-2009 CHANGE	
Positions		949.10		867.69		868.43		0.74	
Personnel Expense	\$	59,727,721	\$	57,359,204	\$	57,349,951	\$	(9,253)	
Non-Personnel Expense	\$	51,223,147	\$	58,073,624	\$	64,304,254	\$	6,230,630	
TOTAL	\$	110,950,868	\$	115,432,828	\$	121,654,205	\$	6,221,377	

## **Department Staffing**

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
GENERAL FUND			
Mt. Hope Cemetery			
Administration	4.00	4.00	4.00
Grounds Maintenance	7.00	4.00	4.00
Interment	3.00	3.00	3.00
Total	14.00	11.00	11.00
Park & Rec - Administrative Svcs			
Administration	3.00	3.00	3.00
Department Asset Management	0.00	5.00	4.00
Department Financial & IS Support	4.50	4.00	4.00
Department Grants	0.00	3.00	3.00
Department Wide Training	3.00	3.00	3.00
Total	10.50	18.00	17.00
Community Parks I			
Community Parks	129.49	125.38	128.94
Division Management	2.00	2.00	2.00
Division Wide Support Services	4.50	4.00	4.00
Downtown Enhancement Program	8.45	4.69	4.69
NTC Park Management	1.66	0.00	0.00
Special Events Support	1.25	0.00	0.00
Total	147.35	136.07	139.63
Developed Regional Parks			
Administration	5.00	5.00	4.00
Balboa Park Rangers	9.10	9.10	9.10
Beaches/Shoreline Parks	54.63	48.53	48.18
BP & Horticultural Management	67.48	58.35	54.35
BP Facility Management & Citywide Dance	38.80	36.32	36.32
CityWide Maintenance Services	112.56	97.45	97.95
Division-Wide Support Services	14.00	13.00	9.00

## **Department Staffing**

	FY 2007	FY 2008	FY 2009
	BUDGET	BUDGET	FINAL
GENERAL FUND			
Developed Regional Parks	77.06	((,00	(2.00
Mission Bay Park	77.06	66.90	63.90
Total	378.63	334.65	322.80
Community Parks II	2.00	2.00	2.00
Administration	3.00	3.00	3.00
After School Playground Program	14.28	14.28	14.28
Aquatics Operation	46.92	52.24	48.57
Division Wide Support Services	5.00	4.00	4.00
Park & Building Maintenance	72.83	70.71	72.41
Recreation Center Operation	66.37	68.37	67.37
Senior & Therapeutic Programs	13.87	13.87	13.87
Total	222.27	226.47	223.50
Park Planning and Development			
Administration	1.00	0.00	0.00
Development Office	4.00	0.00	0.00
Division Wide Support Services	7.00	0.00	0.00
Park Project Planning	26.00	0.00	0.00
Total	38.00	0.00	0.00
Open Space Division			
Administration	6.00	8.45	9.95
General Open Space Maintenance	5.90	8.00	25.00
Open Space Park Management	25.35	25.00	19.50
Street Median Maintenance	3.10	2.30	2.30
Total	40.35	43.75	56.75
LOS PENASQUITOS CANYON PRESERVE			
Los Penasquitos Cnyn Preserve			
Ranger Program	2.00	2.00	2.00
Total	2.00	2.00	2.00
GOLF COURSE ENTERPRISE			
Golf Course Enterprise Fund			
Balboa Park Golf Course	26.10	25.00	25.00
District Management	4.50	4.00	4.00
District Wide Support Services	3.50	3.00	3.00
Mission Bay Golf Course	15.10	16.00	16.00
Torrey Pines Golf Course	46.80	47.75	47.75
Total	96.00	95.75	95.75
DEPARTMENT TOTAL	949.10	867.69	868.43

## **Department Expenditures**

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
GENERAL FUND			
Mt. Hope Cemetery			
Administration	\$ 326,490	\$ 328,903	\$ 337,205
Grounds Maintenance	\$ 804,555	\$ 708,006	\$ 750,775
Interment	\$ 339,320	\$ 345,196	\$ 363,584
Mt Hope Cemetery	\$ (1,002)	\$ 21,497	\$ -
Perpetuity Fund Investment Services	\$ 85,308	\$ 85,308	\$ 85,308
Total	\$ 1,554,671	\$ 1,488,910	\$ 1,536,872
Reservoir Recreation			
Concession Management/Support	\$ -	\$ 3,412,015	\$ 1,953,419
Total	\$ -	\$ 3,412,015	\$ 1,953,419
Park & Rec - Administrative Svcs			
Administration	\$ 386,157	\$ 431,245	\$ 503,651
Department Asset Management	\$ -	\$ 649,281	\$ 532,556
Department Financial & IS Support	\$ 479,393	\$ 408,374	\$ 489,753
Department Grants	\$ -	\$ 795,078	\$ 795,692
Department Wide Training	\$ 256,455	\$ 265,775	\$ 266,635
Park & Rec-Administrative Services	\$ (190,361)	\$ (4,020)	\$ (75,675)
Total	\$ 931,644	\$ 2,545,733	\$ 2,512,612
Community Parks I			
Community Parks	\$ 13,946,242	\$ 14,865,666	\$ 15,904,857
Community Parks I	\$ 4,965	\$ 91,949	\$ (404,552)
Division Management	\$ 276,673	\$ 280,463	\$ 277,905
Division Wide Support Services	\$ 483,390	\$ 367,946	\$ 369,775
Downtown Enhancement Program	\$ 1,116,690	\$ 941,505	\$ 961,166
NTC Park Management	\$ 141,864	\$ (259)	\$ -
Special Events Support	\$ 225,293	\$ (108)	\$ -
Total	\$ 16,195,117	\$ 16,547,162	\$ 17,109,151
Developed Regional Parks			
Administration	\$ 382,333	\$ 549,995	\$ 454,869
Balboa Park Rangers	\$ 863,942	\$ 904,369	\$ 932,477
Beaches/Shoreline Parks	\$ 5,747,925	\$ 5,945,924	\$ 6,268,310
BP & Horticultural Management	\$ 4,956,572	\$ 4,653,807	\$ 4,562,131
BP Facility Management & Citywide Dance	\$ 3,195,797	\$ 3,078,881	\$ 3,155,967
CityWide Maintenance Services	\$ 13,011,728	\$ 12,387,427	\$ 12,716,213
Developed Regional Parks	\$ (592,531)	\$ 275,406	\$ (807,107)
Division-Wide Support Services	\$ 1,163,524	\$ 995,751	\$ 714,491
Mission Bay Park	\$ 6,817,783	\$ 6,787,449	\$ 7,006,835
Total	\$ 35,547,073	\$ 35,579,009	\$ 35,004,186
Community Parks II			
Administration	\$ 179,792	\$ 339,201	\$ 340,893

## **Department Expenditures**

GENERAL FUND Community Parks II After School Playground Program \$ 636,094 \$ Aquatics Operation \$ 2,796,337 \$	680,756 3,074,272 113,871 499,103 10,957,793 4,182,121	\$ \$ \$	703,173 2,886,588 (271,221)
Community Parks II  After School Playground Program \$ 636,094 \$	3,074,272 113,871 499,103 10,957,793 4,182,121	\$ \$	2,886,588
After School Playground Program \$ 636,094 \$	3,074,272 113,871 499,103 10,957,793 4,182,121	\$ \$	2,886,588
,	3,074,272 113,871 499,103 10,957,793 4,182,121	\$ \$	2,886,588
1 1	113,871 499,103 10,957,793 4,182,121	\$	
Community Parks II \$ 14,182 \$	499,103 10,957,793 4,182,121		(4/1,441)
Division Wide Support Services \$ 651,435 \$	10,957,793 4,182,121	\$	489,933
Park & Building Maintenance \$ 9,944,656 \$	4,182,121	\$	11,486,913
Recreation Center Operation \$ 3,909,322 \$		\$	4,302,120
Senior & Therapeutic Programs \$ 1,015,539 \$	1,058,938	\$	1,100,250
Total \$ 19,147,357 \$	20,906,055	\$	21,038,649
Park Planning and Development			
Administration \$ 169,166 \$	-	\$	-
Development Office \$ 392,039 \$	-	\$	-
Division Wide Support Services \$ 833,016 \$	-	\$	-
Park Planning Division \$ (152,118) \$	-	\$	-
Park Project Planning \$ 3,582,626 \$	-	\$	-
Total \$ 4,824,729 \$	-	\$	-
Open Space Division			
Administration \$ 869,663 \$	1,092,178	\$	1,256,298
General Open Space Maintenance \$ 762,081 \$	1,361,786	\$	3,618,246
Open Space Division \$ (314,611) \$	8,522	\$	(103,835)
Open Space Park Management \$ 3,204,980 \$	3,237,373	\$	3,048,739
Street Median Maintenance \$ 1,417,655 \$	1,341,398	\$	1,359,099
Total \$ 5,939,768 \$	7,041,257	\$	9,178,547
LOS PENASQUITOS CANYON PRESERVE			
Los Penasquitos Cnyn Preserve			
Los Penasquitos Canyon Preserve \$ 890 \$	4,777	\$	-
Ranger Program \$ 212,976 \$	221,918	\$	227,838
Total \$ 213,866 \$	226,695	\$	227,838
GOLF COURSE ENTERPRISE			
Golf Course Enterprise Fund			
Balboa Park Golf Course \$ 2,993,097 \$	3,154,604	\$	3,375,380
District Management \$ 854,462 \$	1,051,584	\$	1,149,161
District Wide Support Services \$ 342,851 \$	348,234	\$	220,976
Golf Course Enterprise Fund \$ (128,708) \$	85,124	\$	(130,444)
Information Services \$ - \$	-	\$	164,710
Mission Bay Golf Course \$ 1,545,622 \$	1,600,389	\$	1,846,724
Torrey Pines Golf Course \$ 6,082,700 \$	6,607,057	\$	6,998,793
Total \$ 11,690,024 \$	12,846,992	\$	13,625,300

## **Department Expenditures**

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
OPEN SPACE PARK FACILITIES			
<b>Open Space Pk Facilities</b>			
Bond Interest & Redemption	\$ 438,300	\$ 437,025	\$ 1,162,022
Total	\$ 438,300	\$ 437,025	\$ 1,162,022
ENVIRONMENTAL GROWTH FUND 1/3			
EGF - Maint & Oper (1/3)			
Open Space Maintenance/Management	\$ 4,153,319	\$ 5,068,068	\$ 5,489,127
Total	\$ 4,153,319	\$ 5,068,068	\$ 5,489,127
ENVIRONMENTAL GROWTH FUND 2/3			
EGF O/S Acq & Debt Serv (2/3)			
EGF O/S Acquisition & Debt Service (2/3)	\$ 3,765,571	\$ 2,784,478	\$ 6,267,053
Open Space Maintenance/Admin Reimb	\$ 6,549,429	\$ 6,549,429	\$ 6,549,429
Total	\$ 10,315,000	\$ 9,333,907	\$ 12,816,482
DEPARTMENT TOTAL	\$ 110,950,868	\$ 115,432,828	\$ 121,654,205

## **Significant Budget Adjustments**

Mt. Hope Cemetery	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	(3,129) \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Non-Discretionary	0.00 \$	48,929 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Support for Information Technology	0.00 \$	2,162 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			

## **Significant Budget Adjustments**

Reservoir Recreation	Positions	Cost	Revenue
Savings from the Five-Year Financial Outlook  Adjustments to personnel and non-personnel expenses, and revenue as a result of budget reductions discussed in the City's Five-Year Financial Outlook. These reductions are further described in Volume 1: Budget Overview and Schedules.	0.00 \$	(1,458,596) \$	(276,349)
Park & Rec - Administrative Svcs	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	99,242 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Position Transfer	1.00 \$	106,133 \$	0
Adjustment to reflect the transfer of 1.00 Supervising Public Information Officer from Developed Regional Parks to Administrative Services.			
Funding of Terminal Leave	0.00 \$	54,617 \$	0
Funding of additional personnel expenditures for terminal leave paid to employees who, upon conclusion of their tenure with the City, possess a large leave balance.			
Support for Information Technology	0.00 \$	13,592 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Non-Discretionary	0.00 \$	(7,369) \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Vacancy Savings	0.00 \$	(75,675) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.			
Savings from the Five-Year Financial Outlook	(2.00) \$	(223,661) \$	0
Adjustments to personnel and non-personnel expenses, and revenue as a result of budget reductions discussed in the City's Five-Year Financial Outlook. These reductions are further described in Volume 1: Budget Overview and Schedules.			

## **Significant Budget Adjustments**

Community Parks I	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	227,972 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	σ.συ φ	221,512 0	· ·
New and Enhanced Facilities	1.68 \$	319,397 \$	12,818
Adjustment reflects an increase of 0.75 Recreation Leader I, 0.75 Recreation Center Director III, and 0.18 Grounds Maintenance Worker II for the following facilities requiring funding for Fiscal Year 2009: Black Mountain Neighborhood Park, Carson Elementary joint-use, and Mira Mesa Community Park Field.			
Non-Discretionary	0.00 \$	197,196 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
New Facilities Annualization	0.00 \$	181,539 \$	0
Addition of funding for the following facilities which were open for a portion of Fiscal Year 2008 and will be fully funded for Fiscal Year 2009 include: Rancho Encantada Neighborhood Park, Thurgood Marshall joint-use, and Torrey Del Mar Neighborhood Park.			
Support for Carmel Valley Skate Park	1.88 \$	117,389 \$	15,000
Addition of revenue, 0.75 Recreation Center Director I, 0.75 Recreation Leader I, 0.38 Grounds Maintenance Worker I, and associated non-personnel expenditures for the new Carmel Valley Skate Park facility.			
Funding of Terminal Leave	0.00 \$	69,280 \$	0
Funding of additional personnel expenditures for terminal leave paid to employees who, upon conclusion of their tenure with the City, possess a large leave balance.			
Revised Revenue	0.00 \$	0 \$	100,219
Adjustment to reflect Fiscal Year 2009 revenue projections.			
Support for Information Technology	0.00 \$	(11,232) \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Savings from the Five-Year Financial Outlook	0.00 \$	(135,000) \$	0
Adjustments to personnel and non-personnel expenses, and revenue as a result of budget reductions discussed in the City's Five-Year Financial Outlook. These reductions are further described in Volume 1: Budget Overview and Schedules.			

## **Significant Budget Adjustments**

Community Parks I	Positions	Cost	Revenue
Vacancy Savings	0.00 \$	(404,552) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.			
Developed Regional Parks	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	550,434 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
New and Enhanced Facilities	4.50 \$	489,976 \$	0
Adjustments reflect additional positions to support the maintenance and operation of new facilities. These positions include 1.00 Aquatics Technician, 1.00 Equipment Technician II, 2.00 Equipment Operator I, and 0.50 Pesticide Applicator.			
Non-Discretionary	0.00 \$	329,714 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Contractual Increase	0.00 \$	75,000 \$	0
Adjustments reflect increases in service contracts for security, janitorial, waste removal, laundry, and miscellenous contractural services.			
Funding of Terminal Leave	0.00 \$	41,057 \$	0
Funding of additional personnel expenditures for terminal leave paid to employees who, upon conclusion of their tenure with the City, possess a large leave balance.			
Funding for Children's Pool	0.00 \$	40,000 \$	0
Adjustment for contractual services, managed by Engineering and Capital Projects, for the dredging of Children's Pool.			
EGF Transfer	0.00 \$	0 \$	600,000
Transfer of funds from EGF 2/3 Fund to Park & Recreation to fund Open Space and Developed Regional Parks activities and maintenance.			
Transfer of Revenue to General Fund	0.00 \$	0 \$	4,824,770
Revenue to offset General Fund expenditures in the Park and Recreation Department that are eligible for reimbursement from Transient Occupancy Tax.			

## **Significant Budget Adjustments**

Developed Regional Parks	Positions	Cost	Revenue
Support for Information Technology	0.00 \$	(23,125) \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Position Transfer	(1.00) \$	(106,133) \$	0
Adjustment to reflect the transfer of 1.00 Supervising Public Information Officer from Developed Regional Parks to Administrative Services.			
Vacancy Savings	0.00 \$	(807,107) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.			
Savings from the Five-Year Financial Outlook	(15.35) \$	(1,164,639) \$	0
Adjustments to personnel and non-personnel expenses, and revenue as a result of budget reductions discussed in the City's Five-Year Financial Outlook. These reductions are further described in Volume 1: Budget Overview and Schedules.			
Community Parks II	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	339,517 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Non-Discretionary	0.00 \$	339,206 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Additional Positions	1.59 \$	95,654 \$	71,953
Adjustment to add 1.00 FTE reimbursable Grounds Maintenance Supervisor position to comply with the contractural agreement with the San Diego Foundation and an addition of 0.59 FTE positions for pool operations.			
New Facilities Annualization	0.40 \$	39,878 \$	0
The following facilities were opened for a portion of Fiscal Year 2008 and will be fully-funded for Fiscal Year 2009: Florence G. Joyner Elementary School joint-use, Park de la Cruz (Phase II), Porter Elementary School joint-use, Rodriquez Elementary joint-use, and Teralta Park Comfort Station.			

## **Significant Budget Adjustments**

Community Parks II	Positions	Cost	Revenue
New and Enhanced Facilities	0.30 \$	30,027 \$	0
Adjustment reflects an addition of 0.30 Grounds Maintenance Worker II to assist in the operation and maintenance of the Fay Elementary joint-use and La Mirada Elementary joint-use facilities.			
Therapeutic Recreation Services	0.00 \$	25,000 \$	0
Adjustment to reflect an increase in temporary help to assist in program daily activities.			
Revised Revenue	0.00 \$	0 \$	352,700
Adjustment to reflect Fiscal Year 2009 revenue projections.			
Support for Information Technology	0.00 \$	(17,801) \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Vacancy Savings	0.00 \$	(291,909) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.			
Savings from the Five-Year Financial Outlook	(5.26) \$	(426,978) \$	0
Adjustments to personnel and non-personnel expenses, and revenue as a result of budget reductions discussed in the City's Five-Year Financial Outlook. These reductions are further described in Volume 1: Budget Overview and Schedules.			
Open Space Division	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	305,080 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Brush Management	15.00 \$	2,073,366 \$	1,475,000
Adjustment to reflect staffing increases dedicated to brush management.			
Open Space Acres Annualization	2.50 \$	204,832 \$	0
Adjustments to reflect increased staffing to manage additional open space acres, which includes 1.00 Grounds Maintenance Worker, 1.00 Pesticide Applicator, and 0.50 Administrative Aid II.			

## **Significant Budget Adjustments**

Open Space Division	Positions	Cost	Revenue
Management of Open Space Acres	1.00 \$	111,265 \$	0
Adjustment reflects funding to add 1.00 Associate Planner to assist in managing additional open space acres for Fiscal Year 2009.			
Park and Recreation Open Space Division Transfer	1.00 \$	109,528 \$	0
Transfer of 1.00 Biologist III and related non-personnel expenses related for the Multiple Species Conservation Program (MSCP) monitoring function from the City Planning and Community Investment Department.			
Non-Discretionary	0.00 \$	75,467 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Contractual Increases	0.00 \$	36,366 \$	0
Adjustments to reflect increases in service contracts for the Joint Powers Authority (JPA) with the San Dieguito River Park.			
Support for Information Technology	0.00 \$	2,270 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
EGF Transfer	0.00 \$	0 \$	2,885,000
Transfer of funds from EGF 2/3 Fund to Park & Recreation to fund Open Space and Developed Regional Parks activities and maintenance.			
Adjusments to Gas Tax Revenues	0.00 \$	0 \$	14,702
Adjustment to Fiscal Year 2008 revenue to reflect Fiscal Year 2009 revenue projections.			
Vacancy Savings	0.00 \$	(106,667) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.			
Savings from the Five-Year Financial Outlook	(6.50) \$	(674,217) \$	2,060
Adjustments to personnel and non-personnel expenses, and revenue as a result of budget reductions discussed in the City's Five-Year Financial Outlook. These reductions are further described in Volume 1: Budget Overview and Schedules.			

## **Significant Budget Adjustments**

#### GOLF COURSE ENTERPRISE

Golf Course Enterprise Fund	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	176,254 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Non-Discretionary	0.00 \$	796,419 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Support for Information Technology	0.00 \$	93,888 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Revised Revenue	0.00 \$	0 \$	27,200
Adjustment to reflect Fiscal Year 2009 revenue projections.			
Removal of the Funding for the Enterprise Resources Planning (ERP) System	0.00 \$	(3,434) \$	0
Removal of the City's ERP system allocation established in the Fiscal Year 2008 Annual Budget and Fiscal Year 2009 Proposed Budget due to the utilization of alternative funding.			
Vacancy Savings	0.00 \$	(130,444) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.			
One-Time Expenditure Removal	0.00 \$	(154,375) \$	0
Adjustment reflects Fiscal Year 2008 one-time expenditure removal of overtime costs.			

#### LOS PENASQUITOS CANYON PRESERVE

Los Penasquitos Cnyn Preserve	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	(1,909) \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			

## **Significant Budget Adjustments**

#### LOS PENASQUITOS CANYON PRESERVE

Los Penasquitos Cnyn Preserve	Positions	Cost	Revenue
Non-Discretionary	0.00 \$	3,007 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Support for Information Technology	0.00 \$	45 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			

#### **ENVIRONMENTAL GROWTH FUND 1/3**

EGF - Maint & Oper (1/3)	Positions	Cost	Revenue
Non-Discretionary	0.00 \$	220,669 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Open Space Annual Allocation	0.00 \$	200,000 \$	0
The adjustment reinstates the annual allocation for Open Space Capital Improvements Projects in the Environmental Growth Fund.			
Support for Information Technology	0.00 \$	390 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Revised Revenue	0.00 \$	0 \$	25,100
Adjustment to reflect Fiscal Year 2009 revenue projections.			

#### **ENVIRONMENTAL GROWTH FUND 2/3**

EGF O/S Acq & Debt Serv (2/3)	Positions	Cost	Revenue
EGF Transfer	0.00 \$	3,485,000 \$	0
Transfer of funds from EGF 2/3 Fund to Park & Recreation in order to fund Open Space and Developed Regional Parks activities and maintenance.			
Transfer of Fund Balance to EGF 2/3	0.00 \$	0 \$	727,422
Adjustment is a transfer of Open Space Park Facilities Fund balance to EGF 2/3. The Open Space Fund will expire in Fiscal Year 2009; it was created to be used for debt service payments on the Open Space Bonds which will mature in January 2009.			

## **Significant Budget Adjustments**

#### **ENVIRONMENTAL GROWTH FUND 2/3**

EGF O/S Acq & Debt Serv (2/3)	Positions	Cost	Revenue
Revised Revenue	0.00 \$	0 \$	50,198
Adjustment to reflect Fiscal Year 2009 revenue projections.			
Non-Discretionary	0.00 \$	(2,425) \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			

#### **OPEN SPACE PARK FACILITIES**

Open Space Pk Facilities	Positions	Cost	Revenue
Transfer of Fund Balance to EGF 2/3	0.00 \$	727,422 \$	0
Adjustment is a transfer of Open Space Park Facilities Fund balance to EGF 2/3. The Open Space Fund will expire in Fiscal Year 2009; it was created to be used for debt service payments on the Open Space Bonds which will mature in January 2009.			
Non-Discretionary	0.00 \$	(2,425) \$	(2,425)
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			

<b>Expenditures by Category</b>			
Experiorures by Category	FY 2007	FY 2008	FY 2009
	BUDGET	BUDGET	FINAL
PERSONNEL			
Salaries & Wages	\$ 39,296,563	\$ 36,484,082	\$ 36,319,814
Fringe Benefits	\$ 20,431,158	\$ 20,875,122	\$ 21,030,137
SUBTOTAL PERSONNEL	\$ 59,727,721	\$ 57,359,204	\$ 57,349,951
NON-PERSONNEL			
Supplies & Services	\$ 36,854,436	\$ 42,649,389	\$ 48,424,669
Information Technology	\$ 608,071	\$ 281,393	\$ 328,631
Energy/Utilities	\$ 10,607,362	\$ 11,861,809	\$ 12,981,556
Equipment Outlay	\$ 3,153,278	\$ 3,281,033	\$ 2,569,398
SUBTOTAL NON-PERSONNEL	\$ 51,223,147	\$ 58,073,624	\$ 64,304,254
TOTAL	\$ 110,950,868	\$ 115,432,828	\$ 121,654,205

Revenues by Category	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
GENERAL FUND			
Licenses and Permits	\$ 598,069	\$ 563,640	\$ 565,700
Revenue from Money & Property	\$ 323,500	\$ 1,947,833	\$ 1,671,484
Revenue from Other Agencies	\$ -	\$ -	\$ 15,568
Charges for Current Services	\$ 7,315,069	\$ 5,617,417	\$ 15,339,309
Transfers from Other Funds	\$ 10,525,529	\$ 12,824,338	\$ 13,439,040
TOTAL	\$ 18,762,167	\$ 20,953,228	\$ 31,031,101

## **Salary Schedule**

GENERAL FUI	νn

#### **Park & Rec - Administrative Svcs**

I all K C	c rece Transmistrative Sves						
Class	Danition Title	FY 2008	FY 2009		C ~ 1 ~		<b></b> 1
Class	Position Title	Positions	Positions	Φ.	Salary	Φ.	Total
1106	Sr Management Analyst	1.00	1.00	\$	71,273	\$	71,273
1218	Assoc Management Analyst	2.00	2.00	\$	64,335	\$	128,670
1221	Assoc Engineer-Civil	1.00	1.00	\$	80,375	\$	80,375
1349	Info Systems Analyst III	1.00	1.00	\$	71,601	\$	71,601
1638	Park Designer	1.00	1.00	\$	80,604	\$	80,604
1725	Principal Drafting Aide	1.00	1.00	\$	60,756	\$	60,756
1746	Word Processing Operator	2.00	2.00	\$	37,690	\$	75,379
1751	Project Officer I	1.00	0.00	\$	=	\$	=
1752	Project Officer II	1.00	1.00	\$	92,598	\$	92,598
1876	Executive Secretary	1.00	1.00	\$	52,009	\$	52,009
1879	Sr Clerk/Typist	1.00	1.00	\$	43,313	\$	43,313
1917	Supv Management Analyst	2.00	2.00	\$	80,127	\$	160,254
1972	Safety & Training Manager	1.00	1.00	\$	79,948	\$	79,948
2125	Asst To Park & Recreation	1.00	0.00	\$	-	\$	-
2179	Park And Recreation Director	1.00	1.00	\$	143,268	\$	143,268
2181	Asst Department Director	0.00	1.00	\$	125,998	\$	125,998
	Vacancy Factor Adjustment	0.00	0.00	\$	-	\$	(65,226)
	Field Training Pay	0.00	0.00	\$	-	\$	1,676
	Overtime Budgeted	0.00	0.00	\$	-	\$	10,142
	Reg Pay For Engineers	0.00	0.00	\$	-	\$	24,225
	Termination Pay Annual Leave	0.00	0.00	\$	-	\$	49,787
	Total	18.00	17.00			\$	1,286,650
Open S	Space Division						
_		FY 2008	FY 2009				
Class	Position Title	Positions	Positions		Salary		Total
1106	Sr Management Analyst	1.00	1.00	\$	71,273	\$	71,273
1107	Administrative Aide II	0.50	1.00	\$	50,492	\$	50,492
1227	Assoc Planner	0.00	2.00	\$	66,313	\$	132,626

## **Salary Schedule**

GENERAL F	UND

Open	Space Division	FY 2008	FY 2009		
Class	Position Title	Positions	Positions	Salary	Total
1418	District Manager	1.00	1.00	\$ 74,478	\$ 74,478
1468	Grounds Maintenance Worker II	3.00	3.00	\$ 37,229	\$ 111,688
1579	Laborer	0.00	10.00	\$ 33,271	\$ 332,706
1622	Biologist III	0.00	2.00	\$ 74,564	\$ 149,127
1634	Park Ranger	13.00	9.00	\$ 48,860	\$ 439,742
1642	Grounds Maintenance Manager	3.00	6.00	\$ 61,903	\$ 371,419
1644	Pesticide Applicator	0.00	1.00	\$ 44,723	\$ 44,723
1648	Payroll Specialist II	0.50	0.50	\$ 41,506	\$ 20,753
1746	Word Processing Operator	1.00	1.00	\$ 37,689	\$ 37,689
1752	Project Officer II	1.00	1.00	\$ 92,598	\$ 92,598
1796	Recreation Center Director II	1.00	1.00	\$ 47,629	\$ 47,629
1797	Recreation Specialist	1.00	1.00	\$ 50,664	\$ 50,664
1821	Sr Park Ranger	6.00	5.00	\$ 61,147	\$ 305,736
1872	Sr Planner	2.00	2.00	\$ 78,544	\$ 157,087
1873	Recreation Center Director I	1.00	0.50	\$ 43,106	\$ 21,553
1974	Utility Supv	1.00	0.00	\$ -	\$ -
1978	Utility Worker I	6.00	7.00	\$ 36,233	\$ 253,630
1998	Zoning Investigator II	1.00	1.00	\$ 60,881	\$ 60,881
2214	Deputy Director	0.75	0.75	\$ 153,332	\$ 114,999
	Vacancy Factor Adjustment	0.00	0.00	\$ -	\$ (91,939)
	Overtime Budgeted	0.00	0.00	\$ -	\$ 21,997
	Salaries & Wages Billed	0.00	0.00	\$ -	\$ 12,714
	Total	43.75	56.75		\$ 2,884,265
Mt. Ho	ope Cemetery				
~,		FY 2008	FY 2009	a .	
Class	Position Title	Positions	Positions	Salary	Total
1107	Administrative Aide II	1.00	1.00	\$ 50,492	\$ 50,492
1296	Cemetery Manager	1.00	1.00	\$ 64,124	\$ 64,124
1440	Equipment Operator II	1.00	1.00	\$ 49,096	\$ 49,096
1467	Grounds Maintenance Worker I	1.00	1.00	\$	\$ 32,223
1468	Grounds Maintenance Worker II	4.00	4.00	\$ 37,229	\$ 148,917
1535	Clerical Assistant II	2.00	2.00	\$ 35,402	\$ 70,804
1974	Utility Supv	1.00	1.00	\$ 51,756	\$ 51,756
	Overtime Budgeted	0.00	0.00	\$ -	\$ 15,274
	Pesticide App Lic	0.00	0.00	\$ -	\$ 2,472
	Standby Pay	0.00	0.00	\$ -	\$ 1,652
	Temporary Help	0.00	0.00	\$ -	\$ 2,346
	Total	11.00	11.00		\$ 489,156

## **Salary Schedule**

#### GENERAL FUND

#### **Developed Regional Parks**

		FY 2008	FY 2009		
Class	Position Title	Positions	<b>Positions</b>	Salary	Total
1104	Account Clerk	2.00	2.00	\$ 37,878	\$ 75,756
1105	Administrative Aide I	1.00	1.00	\$ 43,820	\$ 43,820
1107	Administrative Aide II	1.00	0.00	\$ -	\$ -
1131	Area Manager II	2.00	2.00	\$ 63,876	\$ 127,751
1192	Asst Recreation Center Director	2.00	2.00	\$ 36,445	\$ 72,889
1218	Assoc Management Analyst	2.00	1.00	\$ 64,335	\$ 64,335
1265	Seven-Gang Mower Operator	9.00	9.00	\$ 44,695	\$ 402,255
1274	Building Supv	1.00	1.00	\$ 47,688	\$ 47,688
1288	Carpenter	1.00	1.00	\$ 52,003	\$ 52,003
1293	Cement Finisher	1.00	1.00	\$ 50,638	\$ 50,638
1389	Custodian II	12.50	12.50	\$ 31,149	\$ 389,360
13891	Custodian II	2.10	2.10	\$ 31,037	\$ 65,177
1390	Custodian III	4.00	4.00	\$ 34,079	\$ 136,314
1418	District Manager	5.00	5.00	\$ 74,478	\$ 372,388
1436	Equipment Technician I	8.00	8.00	\$ 42,342	\$ 338,734
1438	Equipment Technician II	5.00	6.00	\$ 46,896	\$ 281,378
1439	Equipment Operator I	13.00	15.00	\$ 44,949	\$ 674,240
1440	Equipment Operator II	9.00	9.00	\$ 49,096	\$ 441,867
1441	Equipment Technician III	1.00	1.00	\$ 51,986	\$ 51,986
1467	Grounds Maintenance Worker I	6.00	6.00	\$ 32,223	\$ 193,340
14671	Grounds Maintenance Worker I	12.03	12.03	\$ 32,223	\$ 387,647
1468	Grounds Maintenance Worker II	126.00	121.00	\$ 37,229	\$ 4,504,758
14681	Grounds Maintenance Worker II	0.50	0.50	\$ 37,230	\$ 18,615
1470	Grounds Maintenance Supv	10.00	8.00	\$ 45,490	\$ 363,918
1513	Heavy Truck Driver I	7.00	7.00	\$ 42,680	\$ 298,757
1514	Horticulturist	3.00	3.00	\$ 62,259	\$ 186,777
15311	Recreation Leader II	3.63	3.63	\$ 32,715	\$ 118,754
1532	Intermediate Stenographer	1.00	1.00	\$ 38,941	\$ 38,941
1535	Clerical Assistant II	1.00	1.00	\$ 35,402	\$ 35,402
15651	Recreation Leader I	3.59	3.59	\$ 28,955	\$ 103,950
1579	Laborer	2.00	2.00	\$ 33,271	\$ 66,541
15911	Lifeguard I	0.35	0.00	\$ -	\$ -
1594	Light Equipment Operator	9.00	9.00	\$ 41,150	\$ 370,350
1627	Nursery Gardener	5.00	5.00	\$ 38,203	\$ 191,014
1628	Nursery Supervisor	1.00	1.00	\$ 45,312	\$ 45,312
1634	Park Ranger	11.00	11.00	\$ 48,860	\$ 537,463
1642	Grounds Maintenance Manager	5.00	5.00	\$ 61,903	\$ 309,516
1644	Pesticide Applicator	4.50	5.00	\$ 44,723	\$ 223,617
1645	Pesticide Supv	1.00	0.00	\$ -	\$ -
1648	Payroll Specialist II	2.00	1.00	\$ 41,506	\$ 41,506

## **Salary Schedule**

<b>GENER</b>	<b>Δ</b> Τ.	$\mathbf{R}\mathbf{H}$	ND	

Class         Position Title         Positions         Positions         Total           1732         Aquatics Technician II         3.95         3.95         \$ 49,642         \$ 196,087           1735         Aquatics Technician I         2.00         \$ 2,002         \$ 41,474         \$ 82,948           1738         Aquatics Technician Supv         1.00         1.00         \$ 43,352         \$ 43,352           1738         Aquatics Technician Supv         1.00         1.00         \$ 37,688         \$ 37,688           1738         Aquatics Technician Supv         1.00         1.00         \$ 37,688         \$ 53,589           1746         Word Processing Operator         1.00         1.00         \$ 37,688         \$ 57,575           1741         Recreation Aide         0.50         0.50         \$ 10,00         \$ 10,00           1797         Recreation Aide         0.50         1.00         \$ 0,012         \$ 80,122           1797         Recreation Specialist         1.00         1.00         \$ 0,012         \$ 80,127           1897         Sr Derk Management Analyst         1.00         1.00         \$ 0,012         \$ 30,122           1970         Iver Management Analyst         1.00         1.00			FY 2008	FY 2009		
1735         Recreation Center Director III         2.00         2.00         \$ 0,022         \$ 10,104           1737         Aquatics Technician Supv         1.00         2.00         \$ 41,474         \$ 28,948           1738         Aquatics Technician Supv         1.00         1.00         \$ 3,7689         \$ 3,7689           1746         Word Processing Operator         1.00         1.00         \$ 3,7688         \$ 75,375           1794         Recreation Aide         0.50         0.50         \$ 21,600         \$ 10,800           1797         Recreation Aide         0.50         0.50         \$ 10,40         \$ 10,606           1872         Recreation Specialist         1.00         1.00         \$ 50,664         \$ 122,294           1879         Sr Clerk/Typist         2.00         1.00         \$ 80,127         \$ 80,122           1879         Supv Custodian         1.00         1.00         \$ 80,123         \$ 343,131           1971         Supv Custodian         1.00         1.00         \$ 36,202         \$ 36,202           1980         Tree Trimmer         1.00         0.00         \$ 13,155         \$ 31,356           1972         Utility Supv         1.00         0.00         \$ 1,556	Class	Position Title	Positions	Positions	Salary	Total
1738         Aquatics Technician Supv         1.00         2.00         \$ 41,474         \$ 8,2948           1738         Aquatics Technician Supv         1.00         1.00         \$ 43,522         \$ 3,7689         \$ 37,688         \$ 37,688         \$ 37,688         \$ 75,375           1746         Word Processing Operator         1.00         2.00         \$ 37,688         \$ 75,375         \$ 70,788         \$ 75,375         \$ 70,788         \$ 75,375         \$ 10,800         \$ 37,688         \$ 75,375         \$ 10,800         \$ 30,600         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,800         \$ 10,200         \$ 10,200         \$ 10,200         \$ 10,200         \$ 12,200         \$ 10,200         \$ 12,200         \$ 10,200	1732	Aquatics Technician II	3.95	3.95	\$ 49,642	\$ 196,087
1738         Aquatics Technician Supv         1.00         1.00         \$ 5,4352         \$ 5,4352         \$ 5,4352           1746         Word Processing Operator         1.00         1.00         \$ 37,688         \$ 37,689           1776         Public Information Clerk         3.00         2.00         \$ 21,600         \$ 10,800           1797         Recreation Aide         0.50         0.50         \$ 21,600         \$ 10,800           1821         Sr Park Ranger         2.00         2.00         \$ 61,147         \$ 122,204           1879         Sr Clerk/Typist         2.00         1.00         \$ 80,127         \$ 80,127           1971         Supv Management Analyst         1.00         1.00         \$ 80,127         \$ 80,127           1979         Tree Maintenance Crewleader         2.00         1.00         \$ 43,178         \$ 43,178           1969         Tree Maintenance Supv         1.00         0.00         \$ -5,620         \$ 36,020           1970         Tree Maintenance Supv         1.00         0.00         \$ 5,662         \$ 36,020           1972         Utility Supv         1.00         0.00         \$ 5,662         \$ 36,023         \$ 114,099           1973         Utility Worker I	1735	Recreation Center Director III	2.00	2.00	\$ 50,522	\$ 101,043
1716         Word Processing Operator         1.00         1.00         \$         37,689         \$         37,689           1776         Public Information Clerk         3.00         2.00         \$         37,688         \$         75,375           1794         Recreation Aide         0.05         0.55         \$         51,600         \$         50,604         \$         50,604         \$         50,604         \$         50,604         \$         50,604         \$         50,604         \$         50,604         \$         50,604         \$         50,604         \$         50,604         \$         50,604         \$         50,604         \$         10,209         \$         61,417         \$         122,294         \$         61,014         \$         122,294         \$         10,209         \$         122,294         \$         13,313         \$         43,313         \$         13,313         \$         13,313         \$         13,313         \$         13,313         \$         13,131         \$         13,131         \$         13,131         \$         13,131         \$         13,131         \$         13,131         \$         13,131         \$         13,121         \$         13,121	1737	Aquatics Technician I	1.00	2.00	\$ 41,474	\$ 82,948
Public Information Clerk	1738	Aquatics Technician Supv	1.00	1.00	\$ 54,352	\$ 54,352
1794   Recreation Aide	1746	Word Processing Operator	1.00	1.00	\$ 37,689	\$ 37,689
1.00	1776	Public Information Clerk	3.00	2.00	\$ 37,688	\$ 75,375
I821         Sr Park Ranger         2.00         2.00         6 1,147         \$ 122,294           1879         Sr Clerk/Typist         2.00         1.00         \$ 43,313         \$ 43,313           1917         Supv Management Analyst         1.00         1.00         \$ 80,127         \$ 80,127           1919         Supv Custodian         1.00         1.00         \$ 36,200         \$ 36,200           1968         Tree Maintenance Crewleader         2.00         1.00         \$ 43,178         \$ 43,178           1969         Tree Maintenance Supv         1.00         0.00         \$ 5.00         \$ 36,200           1974         Utility Supv         6.00         6.00         \$ 51,756         \$ 310,536           1975         Sr Utility Supv         6.00         6.00         \$ 56,862         \$ 56,862           1978         Utility Worker I         5.00         5.00         \$ 36,233         \$ 181,165           1979         Utility Worker II         2.00         5.00         \$ 39,499         \$ 78,998           2214         Deputy Director         1.00         1.00         \$ 6         \$ 39,492         \$ 114,999           240         Position Factor Adjustment         0.00         0.00 <t< td=""><td>17941</td><td>Recreation Aide</td><td>0.50</td><td>0.50</td><td>\$ 21,600</td><td>\$ 10,800</td></t<>	17941	Recreation Aide	0.50	0.50	\$ 21,600	\$ 10,800
1879	1797	Recreation Specialist	1.00	1.00	\$ 50,664	\$ 50,664
1917         Supv Management Analyst         1.00         1.00         \$ 80,127         \$ 80,127           1919         Supv Custodian         1.00         1.00         \$ 36,200         \$ 36,200           1968         Tree Maintenance Crewleader         2.00         1.00         \$ 43,178         \$ 43,178           1969         Tree Trimmer         1.00         0.00         \$ - \$ - \$ - \$ - \$ - \$            1970         Tree Maintenance Supv         1.00         0.00         \$ 5.0.5         \$ 310,536           1974         Utility Supv         6.00         6.00         \$ 56,862         \$ 56,862           1978         Utility Worker I         5.00         5.00         \$ 36,233         \$ 181,165           1979         Utility Worker II         2.00         2.00         \$ 39,499         \$ 78,998           214         Deputy Director         1.00         1.00         \$ 114,999         \$ 114,999           Vacancy Factor Adjustment         0.00         0.00         \$ 0.2         \$ 36,071           Pesticide App Lic         0.00         0.00         \$ 0.2         \$ 34,727           Total         75         7         \$ 3,6071           Total         75         7         \$ 3,6071 </td <td>1821</td> <td>Sr Park Ranger</td> <td>2.00</td> <td>2.00</td> <td>\$ 61,147</td> <td>\$ 122,294</td>	1821	Sr Park Ranger	2.00	2.00	\$ 61,147	\$ 122,294
1919         Supv Custodian         1.00         1.00         \$         36,200         \$         36,201           1968         Tree Maintenance Crewleader         2.00         1.00         \$         43,178         \$         43,178           1969         Tree Trimmer         1.00         0.00         \$         -         \$         -           1970         Tree Maintenance Supv         1.00         0.00         \$         5.17.56         \$         -           1974         Utility Supv         6.00         6.00         \$         51,756         \$         56,862         \$         78,998         \$         18,1499         \$         114,999	1879	Sr Clerk/Typist	2.00	1.00	\$ 43,313	\$ 43,313
1968         Tree Maintenance Crewleader         2.00         1.00         \$ 43,178         \$ 43,178           1969         Tree Trimmer         1.00         0.00         \$ - \$         \$ - \$           1970         Tree Maintenance Supv         1.00         0.00         \$ 51,75         \$ 30,536           1974         Utility Supv         6.00         6.00         \$ 51,756         \$ 310,536           1975         Sr Utility Supv         1.00         1.00         \$ 56,862         \$ 56,862           1978         Utility Worker I         2.00         \$ 39,499         \$ 78,998           214         Deputy Director         1.00         1.00         \$ 114,999         \$ 114,999           214         Deputy Director         1.00         0.00         \$ 114,999         \$ 149,999           214         Deputy Director         1.00         0.00         \$ 12,999         \$ 36,071           Vacancy Factor Adjustment         0.00         0.00         \$ 12,999         \$ 36,071           Vesticide App Lic         0.00         0.00         \$ 12,999         \$ 34,712           Total         334.65         322.80         \$ 37,229         \$ 37,427           Total         334.65         322.80 <td>1917</td> <td>Supv Management Analyst</td> <td>1.00</td> <td>1.00</td> <td>\$ 80,127</td> <td>\$ 80,127</td>	1917	Supv Management Analyst	1.00	1.00	\$ 80,127	\$ 80,127
1969         Tree Trimmer         1.00         0.00         \$         - 5         197           1974         Utility Supv         6.00         6.00         \$         5.1,756         \$         310,536           1975         Sr Utility Supv         1.00         1.00         \$         56,862         \$         56,862           1978         Utility Worker II         5.00         5.00         \$         36,233         \$         181,165           1979         Utility Worker II         2.00         2.00         \$         39,499         \$         78,998           2214         Deputy Director         1.00         1.00         \$         114,999         \$         114,999         \$         114,999         \$         114,999         \$         114,999         \$         114,999         \$         114,999         \$         114,999         \$         114,999         \$         114,999         \$         114,999         \$         114,999         \$         107,00         \$         0.00         \$         0.00         \$         0.00         \$         0.00         \$         0.00         \$         0.00         \$         3,07         \$         33,122,20         \$         3	1919	Supv Custodian	1.00	1.00	\$ 36,200	\$ 36,200
1970         Tree Maintenance Supv         1.00         0.00         \$         5.1,756         \$         310,536           1975         Sr Utility Supv         6.00         6.00         \$         51,756         \$         310,536           1975         Sr Utility Supv         1.00         1.00         \$         56,862         \$         56,862           1978         Utility Worker II         5.00         \$         36,233         \$         181,165           1979         Utility Worker II         2.00         2.00         \$         39,499         \$         78,998           2214         Deputy Director         1.00         0.00         \$         114,999         \$         114,999           Field Training Pay         0.00         0.00         \$         1.0         \$         36,071           Overtime Budgeted         0.00         0.00         \$         1.0         \$         33,222           Pesticide App Lie         0.00         0.00         \$         1.0         \$         34,27           Total         5         7         \$         7,220         \$         \$         33,222           Total         5         7         \$ <td>1968</td> <td>Tree Maintenance Crewleader</td> <td>2.00</td> <td>1.00</td> <td>\$ 43,178</td> <td>\$ 43,178</td>	1968	Tree Maintenance Crewleader	2.00	1.00	\$ 43,178	\$ 43,178
1974         Utility Supv         6.00         6.00         \$         51,756         \$         310,336           1975         Sr Utility Supv         1.00         1.00         \$         56,862         \$         56,862           1978         Utility Worker I         5.00         \$         36,233         \$         181,165           1979         Utility Worker II         2.00         2.00         \$         39,499         \$         78,998           2214         Deputy Director         1.00         1.00         \$         114,999         \$         114,999           Yeacancy Factor Adjustment         0.00         0.00         \$         1.0         \$         605,662           Field Training Pay         0.00         0.00         \$         1.0         \$         36,071           Voertime Budgeted         0.00         0.00         \$         1.0         \$         37,22           Pesticide App Lic         0.00         0.00         \$         1.0         \$         31,22,916           Total         334.65         322.80         FY 2008         FY 2009         S	1969	Tree Trimmer	1.00	0.00	\$ -	\$ _
1975         Sr Utility Supv         1.00         1.00         \$ 56,862         \$ 56,862           1978         Utility Worker I         5.00         5.00         \$ 36,233         \$ 181,165           1979         Utility Worker II         2.00         2.00         \$ 39,499         \$ 78,998           2214         Deputy Director         1.00         1.00         \$ 114,999         \$ 114,999           2214         Deputy Director         1.00         0.00         \$ 114,999         \$ 114,999           2214         Deputy Director         1.00         0.00         \$ 12,999         \$ 114,999           2214         Deputy Director         1.00         0.00         \$ 12,999         \$ 16,956,620           Field Training Pay         0.00         0.00         \$ 0.00         \$ 0.01         \$ 36,071           Overtime Budgeted         0.00         0.00         \$ 0.00         \$ 0.00         \$ 32,222           Pesticide App Lic         0.00         0.00         \$ 0.00         \$ 37,427           Total         334.65         322.80         \$ 31,422,916           Class Spition Title         FY 2008         FY 2009         FY 2009         FY 2009         \$ 50,492         \$ 50,492	1970	Tree Maintenance Supv	1.00	0.00	\$ -	\$ _
100	1974	Utility Supv	6.00	6.00	\$ 51,756	\$ 310,536
1978         Utility Worker II         5.00         5.00         \$ 36,233         \$ 181,165           1979         Utility Worker II         2.00         2.00         \$ 39,499         \$ 78,998           2214         Deputy Director         1.00         1.00         \$ 114,999         \$ 114,999           2214         Deputy Director         1.00         0.00         \$ 14,999         \$ (695,662)           Field Training Pay         0.00         0.00         \$ 2         \$ 36,071         \$ 36,071           Overtime Budgeted         0.00         0.00         \$ 2         \$ 339,222         \$ 37,427           Pesticide App Lic         0.00         0.00         \$ 2         \$ 37,427         \$ 37,427           Termination Pay Annual Leave         0.00         0.00         \$ 2         \$ 37,427         \$ 37,427           Total         334.65         322.80         \$ 31,122,916         \$ 31,122,916         \$ 31,122,916           Class         Position Title         FY 2008         FY 2009         \$ 50,492         \$ 50,492         \$ 50,492           1107         Administrative Aide II         1.00         1.00         \$ 50,492         \$ 50,492         \$ 50,492         \$ 50,492         \$ 50,492         \$ 50,4	1975	Sr Utility Supv	1.00	1.00	\$ 56,862	\$ 56,862
1979   Utility Worker II	1978		5.00	5.00	\$ 36,233	\$ 181,165
Vacancy Factor Adjustment   0.00   0.00   \$   -   \$   (695,662)     Field Training Pay   0.00   0.00   \$   -   \$   36,071     Overtime Budgeted   0.00   0.00   \$   -   \$   339,222     Pesticide App Lic   0.00   0.00   \$   -   \$   37,427     Termination Pay Annual Leave   0.00   0.00   \$   -   \$   37,427     Total   334.65   322.80   \$   37,427     Total   70   70   70   70     Class   Position Title   FY 2008   FY 2009   Positions	1979	Utility Worker II	2.00	2.00	\$ 39,499	\$ 78,998
Field Training Pay   0.00   0.00   \$	2214	Deputy Director	1.00	1.00	\$ 114,999	\$ 114,999
Overtime Budgeted         0.00         0.00         \$         \$         \$ 339,222           Pesticide App Lic         0.00         0.00         \$         \$         \$ 37,427           Termination Pay Annual Leave         0.00         0.00         \$         \$ 37,427           Total         334.65         322.80         \$ 13,122,916           Community Parks II           FY 2008 FY 2009 Positions Positions Positions         Salary         Total           1107 Administrative Aide II         1.00         1.00         \$ 50,492         \$ 50,492           1131 Area Manager II         10.00         10.00         \$ 63,875         \$ 638,752           1192 Asst Recreation Center Director         4.25         4.25         \$ 36,445         \$ 154,890           1218 Assoc Management Analyst         1.00         1.00         \$ 64,335         \$ 64,335           1418 District Manager         5.00         5.00         \$ 74,477         \$ 372,238           1468 Grounds Maintenance Worker II         61.97         62.67         \$ 37,229         \$ 2,333,166           1470 Grounds Maintenance Supv         0.00         1.00         \$ 45,490         \$ 45,490           1531 Recreation Leader II         1.162         11.62		Vacancy Factor Adjustment	0.00	0.00	\$ -	\$ (695,662)
Pesticide App Lic		Field Training Pay	0.00	0.00	\$ -	\$ 36,071
Pesticide App Lic		Overtime Budgeted	0.00	0.00	\$ -	\$ 339,222
Termination Pay Annual Leave   0.00   0.00   \$   37,427   \$   13,122,916   \$   13,122,916   \$   10,000   \$   10,000   \$   13,122,916   \$   10,000   \$   1,000   \$   10,000   \$   1,000		Pesticide App Lic	0.00	0.00	\$ -	\$ 4,471
Community Parks II         FY 2008 Py 2009 Positions         FY 2008 Py 2009 Positions         Salary         Total           1107         Administrative Aide II         1.00         1.00         \$ 50,492         \$ 50,492           1131         Area Manager II         10.00         10.00         \$ 63,875         \$ 638,752           1192         Asst Recreation Center Director         4.25         4.25         \$ 36,445         \$ 154,890           1218         Assoc Management Analyst         1.00         1.00         \$ 64,335         \$ 64,335           1418         District Manager         5.00         5.00         \$ 74,477         \$ 372,383           1467         Grounds Maintenance Worker I         1.00         1.00         \$ 32,223         \$ 2,333,166           1470         Grounds Maintenance Worker II         61.97         62.67         \$ 37,229         \$ 2,333,166           1470         Grounds Maintenance Supv         0.00         1.00         \$ 33,175         \$ 33,175           1531         Recreation Leader II         11.62         11.62         \$ 32,715         \$ 380,143           1535         Clerical Assistant II         2.00         2.00         \$ 35,402         \$ 70,804		Termination Pay Annual Leave	0.00	0.00	\$ -	\$ 37,427
Class         Position Title         FY 2008 Positions         FY 2009 Positions         Salary         Total           1107         Administrative Aide II         1.00         1.00         \$ 50,492         \$ 50,492           1131         Area Manager II         10.00         10.00         \$ 63,875         \$ 638,752           1192         Asst Recreation Center Director         4.25         4.25         \$ 36,445         \$ 154,890           1218         Assoc Management Analyst         1.00         1.00         \$ 64,335         \$ 64,335           1418         District Manager         5.00         5.00         \$ 74,477         \$ 372,383           1467         Grounds Maintenance Worker I         1.00         1.00         \$ 32,223         \$ 2,333,166           1470         Grounds Maintenance Worker II         61.97         62.67         \$ 37,229         \$ 2,333,166           1470         Grounds Maintenance Supv         0.00         1.00         \$ 33,175         \$ 33,175           1531         Recreation Leader II         1.75         1.00         \$ 32,715         \$ 380,143           1535         Clerical Assistant II         2.00         2.00         \$ 35,402         \$ 70,804		Total	334.65	322.80		\$ 13,122,916
Class         Position Title         FY 2008 Positions         FY 2009 Positions         Salary         Total           1107         Administrative Aide II         1.00         1.00         \$ 50,492         \$ 50,492           1131         Area Manager II         10.00         10.00         \$ 63,875         \$ 638,752           1192         Asst Recreation Center Director         4.25         4.25         \$ 36,445         \$ 154,890           1218         Assoc Management Analyst         1.00         1.00         \$ 64,335         \$ 64,335           1418         District Manager         5.00         5.00         \$ 74,477         \$ 372,383           1467         Grounds Maintenance Worker I         1.00         1.00         \$ 32,223         \$ 2,333,166           1470         Grounds Maintenance Worker II         61.97         62.67         \$ 37,229         \$ 2,333,166           1470         Grounds Maintenance Supv         0.00         1.00         \$ 33,175         \$ 33,175           1531         Recreation Leader II         1.75         1.00         \$ 32,715         \$ 380,143           1535         Clerical Assistant II         2.00         2.00         \$ 35,402         \$ 70,804	Comm	unity Parks II				
1107         Administrative Aide II         1.00         1.00         \$         50,492         \$         50,492           1131         Area Manager II         10.00         10.00         \$         63,875         \$         638,752           1192         Asst Recreation Center Director         4.25         4.25         \$         36,445         \$         154,890           1218         Assoc Management Analyst         1.00         1.00         \$         64,335         \$         64,335           1418         District Manager         5.00         5.00         \$         74,477         \$         372,383           1467         Grounds Maintenance Worker I         1.00         1.00         \$         32,223         \$         32,223           1468         Grounds Maintenance Worker II         61.97         62.67         \$         37,229         \$         2,333,166           1470         Grounds Maintenance Supv         0.00         1.00         \$         33,175         \$         33,175           1531         Recreation Leader II         17.5         1.00         \$         33,175         \$         380,143           1535         Clerical Assistant II         2.00         2.00         <		•	FY 2008	FY 2009		
1131       Area Manager II       10.00       10.00       \$ 63,875       \$ 638,752         1192       Asst Recreation Center Director       4.25       4.25       \$ 36,445       \$ 154,890         1218       Assoc Management Analyst       1.00       1.00       \$ 64,335       \$ 64,335         1418       District Manager       5.00       5.00       \$ 74,477       \$ 372,383         1467       Grounds Maintenance Worker I       1.00       1.00       \$ 32,223       \$ 32,223         1468       Grounds Maintenance Worker II       61.97       62.67       \$ 37,229       \$ 2,333,166         1470       Grounds Maintenance Supv       0.00       1.00       \$ 45,490       \$ 45,490         1531       Recreation Leader II       1.75       1.00       \$ 33,175       \$ 33,175         15311       Recreation Leader II       11.62       11.62       \$ 32,715       \$ 380,143         1535       Clerical Assistant II       2.00       2.00       \$ 35,402       \$ 70,804	Class	Position Title	Positions	Positions	Salary	Total
1192       Asst Recreation Center Director       4.25       4.25       \$ 36,445       \$ 154,890         1218       Assoc Management Analyst       1.00       1.00       \$ 64,335       \$ 64,335         1418       District Manager       5.00       5.00       \$ 74,477       \$ 372,383         1467       Grounds Maintenance Worker I       1.00       1.00       \$ 32,223       \$ 32,223         1468       Grounds Maintenance Worker II       61.97       62.67       \$ 37,229       \$ 2,333,166         1470       Grounds Maintenance Supv       0.00       1.00       \$ 45,490       \$ 45,490         1531       Recreation Leader II       1.75       1.00       \$ 33,175       \$ 33,175         15311       Recreation Leader II       11.62       11.62       \$ 32,715       \$ 380,143         1535       Clerical Assistant II       2.00       2.00       \$ 35,402       \$ 70,804	1107	Administrative Aide II	1.00	1.00	\$ 50,492	\$ 50,492
1218       Assoc Management Analyst       1.00       1.00       \$ 64,335       \$ 64,335         1418       District Manager       5.00       5.00       \$ 74,477       \$ 372,383         1467       Grounds Maintenance Worker I       1.00       1.00       \$ 32,223       \$ 32,223         1468       Grounds Maintenance Worker II       61.97       62.67       \$ 37,229       \$ 2,333,166         1470       Grounds Maintenance Supv       0.00       1.00       \$ 45,490       \$ 45,490         1531       Recreation Leader II       1.75       1.00       \$ 33,175       \$ 33,175         15311       Recreation Leader II       11.62       11.62       \$ 32,715       \$ 380,143         1535       Clerical Assistant II       2.00       2.00       \$ 35,402       \$ 70,804	1131	Area Manager II	10.00	10.00	\$ 63,875	\$ 638,752
1418         District Manager         5.00         5.00         \$ 74,477         \$ 372,383           1467         Grounds Maintenance Worker I         1.00         1.00         \$ 32,223         \$ 32,223           1468         Grounds Maintenance Worker II         61.97         62.67         \$ 37,229         \$ 2,333,166           1470         Grounds Maintenance Supv         0.00         1.00         \$ 45,490         \$ 45,490           1531         Recreation Leader II         1.75         1.00         \$ 33,175         \$ 33,175           15311         Recreation Leader II         11.62         11.62         \$ 32,715         \$ 380,143           1535         Clerical Assistant II         2.00         2.00         \$ 35,402         \$ 70,804	1192	Asst Recreation Center Director	4.25	4.25	\$ 36,445	\$ 154,890
1467       Grounds Maintenance Worker I       1.00       1.00       \$ 32,223       \$ 32,223         1468       Grounds Maintenance Worker II       61.97       62.67       \$ 37,229       \$ 2,333,166         1470       Grounds Maintenance Supv       0.00       1.00       \$ 45,490       \$ 45,490         1531       Recreation Leader II       1.75       1.00       \$ 33,175       \$ 33,175         15311       Recreation Leader II       11.62       11.62       \$ 32,715       \$ 380,143         1535       Clerical Assistant II       2.00       2.00       \$ 35,402       \$ 70,804	1218	Assoc Management Analyst	1.00	1.00	\$ 64,335	\$ 64,335
1468         Grounds Maintenance Worker II         61.97         62.67         \$ 37,229         \$ 2,333,166           1470         Grounds Maintenance Supv         0.00         1.00         \$ 45,490         \$ 45,490           1531         Recreation Leader II         1.75         1.00         \$ 33,175         \$ 33,175           15311         Recreation Leader II         11.62         11.62         \$ 32,715         \$ 380,143           1535         Clerical Assistant II         2.00         2.00         \$ 35,402         \$ 70,804	1418	District Manager	5.00	5.00	\$ 74,477	\$ 372,383
1470         Grounds Maintenance Supv         0.00         1.00         \$ 45,490         \$ 45,490           1531         Recreation Leader II         1.75         1.00         \$ 33,175         \$ 33,175           15311         Recreation Leader II         11.62         11.62         \$ 32,715         \$ 380,143           1535         Clerical Assistant II         2.00         2.00         \$ 35,402         \$ 70,804	1467	Grounds Maintenance Worker I	1.00	1.00	\$ 32,223	\$ 32,223
1531       Recreation Leader II       1.75       1.00       \$ 33,175       \$ 33,175         15311       Recreation Leader II       11.62       11.62       \$ 32,715       \$ 380,143         1535       Clerical Assistant II       2.00       2.00       \$ 35,402       \$ 70,804	1468	Grounds Maintenance Worker II	61.97	62.67	\$ 37,229	\$ 2,333,166
15311 Recreation Leader II       11.62       11.62       \$ 32,715       \$ 380,143         1535 Clerical Assistant II       2.00       2.00       \$ 35,402       \$ 70,804	1470	Grounds Maintenance Supv	0.00	1.00	\$ 45,490	\$ 45,490
1535 Clerical Assistant II 2.00 <b>2.00</b> \$ 35,402 \$ 70,804	1531	Recreation Leader II	1.75	1.00	\$ 33,175	\$ 33,175
	15311	Recreation Leader II	11.62	11.62	\$ 32,715	\$ 380,143
1565 Recreation Leader I 1.25 <b>0.50</b> \$ 29,452 \$ 14,726	1535	Clerical Assistant II	2.00	2.00	\$ 35,402	\$ 70,804
	1565	Recreation Leader I	1.25	0.50	\$ 29,452	\$ 14,726

## **Salary Schedule**

## GENERAL FUND Community Parks II

	•	FY 2008	FY 2009				
Class	Position Title	Positions	Positions		Salary		Total
15651	Recreation Leader I	30.39	29.39	\$	28,955	\$	851,000
1648	Payroll Specialist II	2.00	2.00	\$	41,507	\$	83,013
1735	Recreation Center Director III	13.00	13.00	\$	50,522	\$	656,782
1746	Word Processing Operator	1.00	1.00	\$	37,689	\$	37,689
17941	Recreation Aide	4.42	4.00	\$	21,600	\$	86,399
1796	Recreation Center Director II	8.00	8.00	\$	47,629	\$	381,029
1797	Recreation Specialist	5.50	5.50	\$	50,664	\$	278,652
1873	Recreation Center Director I	6.00	7.00	\$	43,105	\$	301,737
1879	Sr Clerk/Typist	1.00	1.00	\$	43,313	\$	43,313
19051	Swimming Pool Manager I	5.00	5.03	\$	36,855	\$	185,380
1906	Swimming Pool Manager II	4.00	5.00	\$	42,261	\$	211,303
1907	Swimming Pool Manager III	9.00	6.00	\$	48,939	\$	293,636
1931	Supv Recreation Specialist	6.50	5.16	\$	58,094	\$	299,763
19361	Pool Guard II	28.82	29.38	\$	31,685	\$	930,894
2214	Deputy Director	1.00	1.00	\$	117,000	\$	117,000
	Vacancy Factor Adjustment	0.00	0.00	\$	=	\$	(251,602)
	Bilingual - Regular	0.00	0.00	\$	=	\$	42,886
	Overtime Budgeted	0.00	0.00	\$	-	\$	17,000
	Temporary Help	0.00	0.00	\$	-	\$	62,906
	Total	226.47	223.50			\$	8,819,359
			220.00			Ψ	0,017,557
Comm	nunity Parks I					Ψ	0,017,537
	unity Parks I	FY 2008	FY 2009		G 1	Ψ	
Class	nunity Parks I  Position Title	FY 2008 Positions	FY 2009 Positions	•	Salary		Total
Class	Position Title Account Clerk	FY 2008 Positions 1.00	FY 2009 Positions 1.00	\$	37,878	\$	<i>Total</i> 37,878
Class 1104 1105	Position Title Account Clerk Administrative Aide I	FY 2008 Positions 1.00 1.00	FY 2009 Positions 1.00 1.00	\$	37,878 43,820	\$ \$	Total 37,878 43,820
Class 1104 1105 1106	Position Title Account Clerk Administrative Aide I Sr Management Analyst	FY 2008 Positions 1.00 1.00	FY 2009 Positions 1.00 1.00	\$ \$	37,878 43,820 71,273	\$ \$ \$	Total 37,878 43,820 71,273
Class 1104 1105 1106 1131	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II	FY 2008 Positions 1.00 1.00 1.00 9.00	FY 2009 Positions 1.00 1.00 1.00 9.00	\$ \$ \$	37,878 43,820 71,273 63,875	\$ \$ \$ \$	Total 37,878 43,820 71,273 574,877
Class 1104 1105 1106 1131 1192	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director	FY 2008 Positions 1.00 1.00 1.00 9.00 3.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00	\$ \$ \$	37,878 43,820 71,273 63,875 36,445	\$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334
Class 1104 1105 1106 1131 1192 1418	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager	FY 2008 Positions 1.00 1.00 1.00 9.00 3.00 3.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 3.00	\$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477	\$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430
Class 1104 1105 1106 1131 1192 1418 1468	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II	FY 2008 Positions 1.00 1.00 1.00 9.00 3.00 3.00 62.05	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 3.00 62.61	\$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229	\$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932
Class 1104 1105 1106 1131 1192 1418 1468 1535	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II	FY 2008 Positions 1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00	FY 2009 Positions 1.00 1.00 9.00 3.00 3.00 62.61 1.00	\$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402	\$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402
Class 1104 1105 1106 1131 1192 1418 1468 1535 15651	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II Recreation Leader I	FY 2008 Positions 1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00 21.02	FY 2009 Positions 1.00 1.00 9.00 3.00 3.00 62.61 1.00 22.52	\$ \$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402 28,955	\$ \$ \$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402 652,077
Class 1104 1105 1106 1131 1192 1418 1468 1535 15651 1642	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II Recreation Leader I Grounds Maintenance Manager	FY 2008 Positions 1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00 21.02 1.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 62.61 1.00 22.52 1.00	\$ \$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402 28,955 61,903	\$ \$ \$ \$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402 652,077 61,903
Class 1104 1105 1106 1131 1192 1418 1468 1535 15651 1642 1648	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II Recreation Leader I Grounds Maintenance Manager Payroll Specialist II	FY 2008 Positions  1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00 21.02 1.00 1.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 62.61 1.00 22.52 1.00 1.00	\$ \$ \$ \$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402 28,955 61,903 41,507	\$ \$ \$ \$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402 652,077 61,903 41,507
Class 1104 1105 1106 1131 1192 1418 1468 1535 15651 1642 1648 1735	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II Recreation Leader I Grounds Maintenance Manager Payroll Specialist II Recreation Center Director III	FY 2008 Positions  1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00 21.02 1.00 1.00 15.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 3.00 62.61 1.00 22.52 1.00 1.00 15.75	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402 28,955 61,903 41,507 50,522	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402 652,077 61,903 41,507 795,716
Class 1104 1105 1106 1131 1192 1418 1468 1535 15651 1642 1648 1735 17941	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II Recreation Leader I Grounds Maintenance Manager Payroll Specialist II Recreation Center Director III Recreation Aide	FY 2008 Positions  1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00 21.02 1.00 1.00 15.00 2.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 3.00 62.61 1.00 22.52 1.00 1.00 15.75 2.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402 28,955 61,903 41,507 50,522 21,600	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402 652,077 61,903 41,507 795,716 43,200
Class 1104 1105 1106 1131 1192 1418 1468 1535 15651 1642 1648 1735 17941 1796	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II Recreation Leader I Grounds Maintenance Manager Payroll Specialist II Recreation Center Director III Recreation Aide Recreation Center Director II	FY 2008 Positions  1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00 21.02 1.00 1.00 15.00 2.00 5.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 62.61 1.00 22.52 1.00 1.00 15.75 2.00 5.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402 28,955 61,903 41,507 50,522 21,600 47,629	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402 652,077 61,903 41,507 795,716 43,200 238,143
Class 1104 1105 1106 1131 1192 1418 1468 1535 15651 1642 1648 1735 17941 1796 1873	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II Recreation Leader I Grounds Maintenance Manager Payroll Specialist II Recreation Center Director III Recreation Aide Recreation Center Director II Recreation Center Director II	FY 2008 Positions  1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00 21.02 1.00 1.00 15.00 2.00 5.00 7.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 62.61 1.00 22.52 1.00 1.00 15.75 2.00 5.00 7.75	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402 28,955 61,903 41,507 50,522 21,600 47,629 43,105	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402 652,077 61,903 41,507 795,716 43,200 238,143 334,067
Class 1104 1105 1106 1131 1192 1418 1468 1535 15651 1642 1648 1735 17941 1796 1873 1978	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II Recreation Leader I Grounds Maintenance Manager Payroll Specialist II Recreation Center Director III Recreation Aide Recreation Center Director II Recreation Center Director II Recreation Center Director I Utility Worker I	FY 2008 Positions  1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00 21.02 1.00 1.00 15.00 2.00 5.00 7.00 2.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 3.00 62.61 1.00 22.52 1.00 1.00 15.75 2.00 5.00 7.75 2.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402 28,955 61,903 41,507 50,522 21,600 47,629 43,105 36,233	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402 652,077 61,903 41,507 795,716 43,200 238,143 334,067 72,466
Class 1104 1105 1106 1131 1192 1418 1468 1535 15651 1642 1648 1735 17941 1796 1873	Position Title Account Clerk Administrative Aide I Sr Management Analyst Area Manager II Asst Recreation Center Director District Manager Grounds Maintenance Worker II Clerical Assistant II Recreation Leader I Grounds Maintenance Manager Payroll Specialist II Recreation Center Director III Recreation Aide Recreation Center Director II Recreation Center Director II	FY 2008 Positions  1.00 1.00 1.00 9.00 3.00 3.00 62.05 1.00 21.02 1.00 1.00 15.00 2.00 5.00 7.00	FY 2009 Positions 1.00 1.00 1.00 9.00 3.00 62.61 1.00 22.52 1.00 1.00 15.75 2.00 5.00 7.75	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	37,878 43,820 71,273 63,875 36,445 74,477 37,229 35,402 28,955 61,903 41,507 50,522 21,600 47,629 43,105	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 37,878 43,820 71,273 574,877 109,334 223,430 2,330,932 35,402 652,077 61,903 41,507 795,716 43,200 238,143 334,067

## **Salary Schedule**

GENERAL FUND	
Community Parks	T

Community 1 at KS 1				
	FY 2008	FY 2009		
Class Position Title	Positions	<b>Positions</b>	Salary	Total
Overtime Budgeted	0.00	0.00	\$ -	\$ 26,061
Temporary Help	0.00	0.00	\$ -	\$ 1,158
Termination Pay Annual Leave	0.00	0.00	\$ -	\$ 63,154
Total	136.07	139.63		\$ 5,524,706
General Fund Total	769.94	770.68		\$ 32,127,052
LOS PENASQUITOS CANYON PRESERVE				
Los Penasquitos Cnyn Preserve				
	FY 2008	FY 2009		
Class Position Title	Positions	<b>Positions</b>	Salary	Total
1634 Park Ranger	1.00	1.00	\$ 48,860	\$ 48,860
1821 Sr Park Ranger	1.00	1.00	\$ 61,147	\$ 61,147
Total	2.00	2.00		\$ 110,007

#### GOLF COURSE ENTERPRISE

#### **Golf Course Enterprise Fund**

Gon C	our se Enter prise Fund				
~.	- · · · - · · ·	FY 2008	FY 2009	a 1	
Class	Position Title	Positions	Positions	Salary	Total
1104	Account Clerk	1.00	1.00	\$ 37,878	\$ 37,878
1218	Assoc Management Analyst	1.00	1.00	\$ 64,335	\$ 64,335
1237	Payroll Specialist I	1.00	1.00	\$ 39,515	\$ 39,515
1265	Seven-Gang Mower Operator	4.00	4.00	\$ 44,696	\$ 178,782
1389	Custodian II	1.00	1.00	\$ 31,149	\$ 31,149
1436	Equipment Technician I	2.00	2.00	\$ 42,342	\$ 84,684
1438	Equipment Technician II	3.00	3.00	\$ 46,896	\$ 140,688
1441	Equipment Technician III	1.00	1.00	\$ 51,986	\$ 51,986
1467	Grounds Maintenance Worker I	25.00	25.00	\$ 32,223	\$ 805,584
14671	Grounds Maintenance Worker I	0.25	0.25	\$ 32,224	\$ 8,056
1480	Golf Starter	15.00	15.00	\$ 35,168	\$ 527,514
14801	Golf Starter	5.50	5.50	\$ 35,063	\$ 192,844
1482	Greenskeeper	11.00	11.00	\$ 35,793	\$ 393,723
1483	Greenskeeper Supv	5.00	5.00	\$ 44,314	\$ 221,572
1508	Irrigation Specialist	3.00	3.00	\$ 44,632	\$ 133,897
1509	Golf Course Superintendent	3.00	3.00	\$ 63,851	\$ 191,554
1535	Clerical Assistant II	1.00	1.00	\$ 35,402	\$ 35,402
1594	Light Equipment Operator	4.00	4.00	\$ 41,150	\$ 164,599
1644	Pesticide Applicator	2.00	2.00	\$ 44,723	\$ 89,446
1797	Recreation Specialist	2.00	2.00	\$ 50,664	\$ 101,328
1798	Golf Course Manager	2.00	2.00	\$ 71,502	\$ 143,004
1917	Supv Management Analyst	1.00	1.00	\$ 80,127	\$ 80,127
2214	Deputy Director	0.00	1.00	\$ 119,999	\$ 119,999

## **Salary Schedule**

#### GOLF COURSE ENTERPRISE Golf Course Enterprise Fund

Class	Position Title	FY 2008 Positions	FY 2009 Positions	Salary	Total
2250	Asst Deputy Director	0.00	1.00	\$ 110,999	\$ 110,999
2273	Golf Course Operations Manager	1.00	0.00	\$ -	\$ -
2283	Asst Golf Course Operations Manager	1.00	0.00	\$ -	\$ -
	Vacancy Factor Adjustment	0.00	0.00	\$ -	\$ (112,433)
	Overtime Budgeted	0.00	0.00	\$ -	\$ 246,523
	Total	95.75	95.75		\$ 4,082,755
PARK	& RECREATION TOTAL	867.69	868.43		\$ 36,319,814

#### Revenue and Expense Statement (Non-General Fund)

EGF - MAINT & OPER (1/3) FUND 105051

EGF - MAINT & OFER (1/3) FUND 103031						
		FY 2007*		FY 2008*		FY 2009
		BUDGET		BUDGET		FINAL
BEGINNING BALANCE AND RESERVE						
Balance from Prior Year	\$	509,058	\$	1,014,400	\$	983,574
Reserve for Encumbrances	\$	300,000	\$	330,000	\$	330,000
Reserve for Subsequent Year's Expenditures	\$	-	\$	240,000	\$	240,000
TOTAL BALANCE	\$	809,058	\$	1,584,400	\$	1,553,574
REVENUE	•	,	•	,- ,	,	, ,-
Franchises	\$	3,815,301	\$	4,713,742	\$	4,738,842
Interest Earnings	\$	53,500	\$	53,500	\$	53,500
TOTAL REVENUE	\$	3,868,801	\$	4,767,242	\$	4,792,342
TOTAL BALANCE AND REVENUE	\$	4,677,859	\$	6,351,642	\$ \$	6,345,916
		,,	•	-,,-	,	- , ,
CAPITAL IMPROVEMENTS PROGRAM (CIP) Open Space Capital Projects	\$	290,000	\$	_	\$	_
SD River Master Plan	\$	100,000	\$	_	\$	_
TOTAL CIP EXPENSE			\$		\$	
	\$	390,000	<b>3</b>	-	<b>3</b>	-
OPERATING EXPENSE						
Assessment Reserve	\$	15,264	\$	17,242	\$	17,242
MAD Reimbursements	\$	152,640	\$	172,415	\$	172,415
Regional Park Maintenance/Open Space Maintenance	\$	2,210,415	\$	2,594,970	\$	3,016,029
Reimbursement of Eligible Open Space Maint.	\$	-	\$	350,000	\$	350,000
Reimbursement of Eligible Park Maint.	\$	1,000,000	\$	1,548,441	\$	1,548,441
Transfer to Los Penasquitos	\$	55,000	\$	55,000	\$	55,000
Turf and Field Rehabilation Reimbursement	\$	330,000	\$	330,000	\$	330,000
TOTAL OPERATING EXPENSE	\$	3,763,319	\$	5,068,068	\$	5,489,127
TOTAL EXPENSE	\$	4,153,319	\$	5,068,068	\$	5,489,127
RESERVE						
Reserve for Encumbrances	\$	300,000	\$	300,000	\$	300,000
TOTAL RESERVE	\$	300,000	\$	300,000	\$	300,000
TOTAL RESERVE	\$	300,000	\$	300,000	\$	300,000
DALANCE	Φ.	224.540	Φ	002.574	•	EE ( 500
BALANCE	\$	224,540	\$	983,574	\$	556,789
TOTAL EXPENSE, RESERVE AND BALANCE	\$	4,677,859	\$	6,351,642	\$	6,345,916

<sup>\*</sup> At the time of publication audited financial statements for Fiscal Year 2007 were not available. Therefore, the Fiscal Years 2007 and 2008 columns reflect final budget amounts from the Fiscal Year 2007 and 2008 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

#### Revenue and Expense Statement (Non-General Fund)

EGF O/S ACQ & DEBT SERV (2/3) FUND 105052

EGF 0/S ACQ & DEBT SERV (2/3) FUND 103032			
	FY 2007*	FY 2008*	FY 2009
	 BUDGET	BUDGET	FINAL
BEGINNING BALANCE AND RESERVE			
Balance from Prior Year	\$ 3,178,456	\$ 1,644,026	\$ 1,791,104
Reserve from Prior Year	\$ -	\$ 547,559	\$ 2,338,663
TOTAL BALANCE	\$ 3,178,456	\$ 2,191,585	\$ 4,129,767
REVENUE			
Franchises	\$ 7,630,603	\$ 9,427,485	\$ 9,477,683
Interest Earnings	\$ 53,500	\$ 53,500	\$ 53,500
Transfer from Open Space Facilities District Fund	\$ -	\$ -	\$ 727,422
TOTAL REVENUE	\$ 7,684,103	\$ 9,480,985	\$ 10,258,605
TOTAL BALANCE AND REVENUE	\$ 10,862,559	\$ 11,672,570	\$ 14,388,372
CAPITAL IMPROVEMENTS PROGRAM (CIP)			
Park and Receration Capital Improvements	\$ 2,500,000	\$ -	\$ -
TOTAL CIP EXPENSE	\$ 2,500,000	\$ -	\$ -
OPERATING EXPENSE			
District No. 1 for Bond Interest and Redemption	\$ 715,000	\$ 437,025	\$ 434,600
Park Maintenance Reimbursement	\$ 7,100,000	\$ 8,896,882	\$ 12,381,882
TOTAL OPERATING EXPENSE	\$ 7,815,000	\$ 9,333,907	\$ 12,816,482
TOTAL EXPENSE	\$ 10,315,000	\$ 9,333,907	\$ 12,816,482
BALANCE	\$ 547,559	\$ 2,338,663	\$ 1,571,890
TOTAL EXPENSE, RESERVE AND BALANCE	\$ 10,862,559	\$ 11,672,570	\$ 14,388,372

<sup>\*</sup> At the time of publication audited financial statements for Fiscal Year 2007 were not available. Therefore, the Fiscal Years 2007 and 2008 columns reflect final budget amounts from the Fiscal Year 2007 and 2008 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

#### Revenue and Expense Statement (Non-General Fund)

**GOLF COURSE ENTERPRISE FUND 41400** 

		FY 2007*		FY 2008*		FY 2009
	_	BUDGET		BUDGET		FINAL
(1)	\$	5,481,511	\$	4,697,184	\$	6,506,164
	\$	1,388,486	\$	1,601,536	\$	1,614,367
	\$	1,146,941	\$	580,473	\$	350,695
	\$	7,340,378	\$	8,592,265	\$	6,191,392
	\$	15,357,316	\$	15,471,458	\$	14,662,618
	\$	1,177,000	\$	1,023,500	\$	1,135,300
	\$	130,000	\$	133,600	\$	138,600
	\$	310,000	\$	315,800	\$	340,400
	\$	10,200,000	\$	13,149,100	\$	13,240,300
	\$	175,000	\$	363,800	\$	398,400
	\$	175,000	\$	445,000	\$	205,000
	\$	12,167,000	\$	15,430,800	\$	15,458,000
	\$	27,524,316	\$	30,902,258	\$	30,120,618
(2)	\$	=	\$	2,600,000	\$	150,000
	\$	-	\$	2,600,000	\$	150,000
	\$	1,607,566	\$	1,603,758	\$	2,130,934
	\$	10,082,458	\$	11,243,234	\$	11,494,366
	\$	11,690,024	\$	12,846,992	\$	13,625,300
	\$	1,146,941	\$	580,473	\$	350,695
	\$	1,146,941	\$	580,473	\$	350,695
	\$	12,836,965	\$	16,027,465	\$	14,125,995
(3)	\$	1,540,436	\$	1,611,296	\$	1,677,119
	\$	7,340,378	\$	8,592,265	\$	6,191,392
	\$	8,880,814	\$	10,203,561	\$	7,868,511
	\$	8,880,814	\$	10,203,561	\$	7,868,511
	\$	5,806,537	\$	4,671,232	\$	8,126,112
	\$	27,524,316	\$	30,902,258	\$	30,120,618
	(2)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	BUDGET  (1) \$ 5,481,511 \$ 1,388,486 \$ 1,146,941 \$ 7,340,378 \$ 15,357,316  \$ 1,177,000 \$ 130,000 \$ 130,000 \$ 10,200,000 \$ 175,000 \$ 175,000 \$ 175,000 \$ 27,524,316  (2) \$ - \$ -  \$ 1,607,566 \$ 10,082,458 \$ 11,690,024  \$ 1,146,941 \$ 1,146,941 \$ 1,146,941 \$ 12,836,965  (3) \$ 1,540,436 \$ 7,340,378 \$ 8,880,814 \$ 8,880,814 \$ 5,806,537	Suddent	BUDGET   BUDGET	BUDGET   BUDGET

<sup>\*</sup> At the time of publication audited financial statements for Fiscal Year 2007 were not available. Therefore, the Fiscal Years 2007 and 2008 columns reflect final budget amounts from the Fiscal Year 2007 and 2008 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

<sup>(1)</sup> Balance available to be used for Capital Improvements Program projects.

<sup>(2)</sup> FY 2009 Capital Improvement Program projects include:

Balboa Park Golf Course - Concrete Step and Hand Railing Replacement (\$150K)

<sup>(3)</sup> Standard Operating Contingency Reserve is 12% of operating expenses.

#### Revenue and Expense Statement (Non-General Fund)

LOS PENASQUITOS CANYON PRESERVE FUND 10582

-		FY 2007* BUDGET	FY 2008* BUDGET	FY 2009 FINAL
BEGINNING BALANCE AND RESERVE				
Balance from Prior Year		\$ 56,147	\$ 69,670	\$ 64,211
TOTAL BALANCE	-	\$ 56,147	\$ 69,670	\$ 64,211
REVENUE				
Concession Leases		\$ 6,000	\$ 6,000	\$ 6,000
Transfer from EGF 1/3		\$ 55,000	\$ 55,000	\$ 55,000
Transfer from Other Funds		\$ 115,000	\$ 115,000	\$ 115,000
TOTAL REVENUE	-	\$ 176,000	\$ 176,000	\$ 176,000
TOTAL BALANCE AND REVENUE		\$ 232,147	\$ 245,670	\$ 240,211
OPERATING EXPENSE				
Non-Personnel Expense	(1)	\$ 53,501	\$ 54,724	\$ 57,776
Personnel Expense		\$ 160,365	\$ 171,971	\$ 170,062
TOTAL OPERATING EXPENSE	-	\$ 213,866	\$ 226,695	\$ 227,838
TOTAL EXPENSE		\$ 213,866	\$ 226,695	\$ 227,838
BALANCE		\$ 18,281	\$ 18,975	\$ 12,373
TOTAL EXPENSE, RESERVE AND BALANCE		\$ 232,147	\$ 245,670	\$ 240,211

<sup>\*</sup> At the time of publication audited financial statements for Fiscal Year 2007 were not available. Therefore, the Fiscal Years 2007 and 2008 columns reflect final budget amounts from the Fiscal Year 2007 and 2008 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

#### Revenue and Expense Statement (Non-General Fund)

**OPEN SPACE PK FACILITES FUND 71631** 

OT EN STREET RATHERETTES TO THE			
	FY 2007*	FY 2008*	FY 2009
	 BUDGET	BUDGET	FINAL
BEGINNING BALANCE AND RESERVE			
Reserved Carried Forward for July 1 Interest Payment	\$ 2,700,836	\$ 411,154	\$ 673,922
TOTAL BALANCE	\$ 2,700,836	\$ 411,154	\$ 673,922
REVENUE			
Environmental Growth Fund Transfer	\$ 438,300	\$ 437,025	\$ 434,600
Interest on Investments	\$ 53,500	\$ 53,500	\$ 53,500
TOTAL REVENUE	\$ 491,800	\$ 490,525	\$ 488,100
TOTAL BALANCE AND REVENUE	\$ 3,192,636	\$ 901,679	\$ 1,162,022
OPERATING EXPENSE			
Bond Interest and Redemption	\$ 438,300	\$ 437,025	\$ 434,600
Transfer to EGF 2/3rd Fund	\$ -	\$ -	\$ 727,422
TOTAL OPERATING EXPENSE	\$ 438,300	\$ 437,025	\$ 1,162,022
TOTAL EXPENSE	\$ 438,300	\$ 437,025	\$ 1,162,022
RESERVE			
Reserve for Ensuing Year July 1 Interest Payment	\$ 2,754,336	\$ 464,654	\$ -
TOTAL RESERVE	\$ 2,754,336	\$ 464,654	\$ _
TOTAL RESERVE	\$ 2,754,336	\$ 464,654	\$ -
BALANCE	\$ -	\$ -	\$ -
TOTAL EXPENSE, RESERVE AND BALANCE	\$ 3,192,636	\$ 901,679	\$ 1,162,022

<sup>\*</sup> At the time of publication audited financial statements for Fiscal Year 2007 were not available. Therefore, the Fiscal Years 2007 and 2008 columns reflect final budget amounts from the Fiscal Year 2007 and 2008 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.